

Evgenii Kazmiruk

Principal Architect — AI & Security · Helsinki

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PROFILE

Technology executive with 15+ years in engineering and a decade in leadership roles across scale-ups and enterprise SaaS. Track record of building and scaling engineering organizations, leading AI-product strategy in regulated industries, and owning security & compliance architecture end-to-end. MSc in Computer Science with specialization in Computer Vision & AI.

EXPERIENCE

Aibidia

Helsinki · Series B SaaS for transfer pricing, enterprise customers

Principal Architect, AI and Security

Jun 2026 — Present

Leading the architectural direction of the company's AI-native transformation, alongside ownership of security and compliance architecture across product and infrastructure.

- **AI architecture:** defining the architectural foundation for the company's AI-native product evolution — orchestration, evaluation frameworks, integration patterns, and build-vs-buy decisions across the AI infrastructure stack.
- **Security architecture:** senior security authority across product and infrastructure; primary security counterpart in enterprise customer due diligence and RFP engagements.
- **Compliance:** ownership of security input into SOC 2, SOC 1, and ISO 27001 programs.

VP of Engineering

Oct 2023 — May 2026

Owned engineering strategy, organizational design, and technical direction during the company's transition into AI products and the enterprise segment. Scaled the R&D organization through a period of growth and subsequent restructuring.

- Led development of **Strategic Transfer Pricing Management** and shipped **TPAurora**, the company's first AI product — which catalysed the partnership with **IBFD**.
- Architected the integration platform connecting the company's product suite; initiated the in-house design system and the data ingestion platform.
- Contributed to **Series B** preparation as part of the executive team; supported launch of **OTPM** and enterprise wins including **Nokia and Unilever**, driving the shift to larger customers, multi-fold ACV growth, and **2x+ revenue growth**.
- Built the engineering leadership layer — hired ~30 people across Engineering Managers, Data Architect, Head of Security, AI lead, and senior ICs.
- Ran a full infrastructure refactor and cost-optimisation programme based on an end-to-end spend audit.
- Acted as de-facto security and compliance owner — drove SOC 2 / SOC 1 / ISO 27001 programs solo, including controls design, audit response, and customer RFP engagement.

Supermetrics

Helsinki · Marketing & analytics platform, 500+ employees

VP of Engineering

Jun 2022 — Sep 2023

Owned the entire product engineering organization — **120 engineers across 12 teams** — including tech and product strategy (with the CTO), departmental budget, and accountability for delivery.

- Grew the engineering organization from **80 to 120** engineers while launching three new product directions.
- Led the company's strategic shift to enterprise customers via DWH integration products, PowerBI integration, and an overhaul of the subscription & payments system — contributing to a **3-4x increase in ACV**.
- Established a dedicated QA function and practices; implemented a modern deployment pipeline to support inter-team dependencies at scale.

Head of Engineering Jan 2022 — Jun 2022
Led six engineering teams responsible for the company's highest-traffic client-facing products. Promoted to VP of Engineering after six months.

Smartly.io *Helsinki · Advertising automation platform*

Engineering Manager & Team Lead Apr 2020 — Jan 2022
Led a multi-team development group focused on automation and data-science-driven campaign optimization. Earlier, as Team Lead, built a new automation service across multiple ad platforms, doubled team size, and the team scored highest on motivation in the company-wide 360 survey.

Software Engineer (Full-stack) Feb 2019 — Apr 2020

Big Museum *Joint project of Yandex & Polytechnic Museum*

Chief Technology Officer Apr 2017 — Feb 2019
Full technical ownership of a digital museum platform — architecture, hiring, vendor and stakeholder management across Yandex, the Department of Culture, and partner museums.

- Launched the platform in March 2018 to strong reception; built mobile applications (React Native), a custom CMS for curators, and an internal platform for generating museum apps.
- Delivered fault-tolerant architecture, indoor and photo navigation, audio guide generation, and image recognition capabilities.

Development Team Leader Jun 2016 — Apr 2017

EARLIER EXPERIENCE

Technical Consultant · Oken, Inc. — New York Apr 2019 — Jan 2022
Development Team Leader · TopSoft — Moscow Nov 2013 — Jun 2016
Senior Python Developer · Sithi — Krasnoyarsk Nov 2011 — Jun 2014
Software Developer / Deputy Chief of Development · TelecomConsulting & Factor — Krasnoyarsk Feb 2010 — Nov 2011

EDUCATION

MSc, Computer Science
Computer Vision & Intelligent Data Analysis
Siberian State Aerospace University
Graduated with honors · GPA 5.0
2013

AREAS OF FOCUS

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| LEADERSHIP | Engineering organizations, executive strategy, hiring & org design |
| AI | AI-native product architecture, AI in regulated industries |
| SECURITY | SOC 2, SOC 1, ISO 27001, product & infra security architecture |
| DOMAINS | Enterprise SaaS, financial / tax software, ad-tech, data platforms |
| TECH | Python, TypeScript, PostgreSQL, AWS / GCP, distributed systems |

Based in Helsinki, Finland. Permanent residence permit. Open to hybrid and remote arrangements within reasonable time zones; not relocating.